

## Uniform Policy

### Rationale

The dress code of St John's requires a high standard of personal grooming together with an expectation that the correct uniform is worn appropriately at school and beyond the school gates. Whilst in school uniform, students will be held to the Student Code of Conduct.

### Policy

St John's, in collaboration with parents/caregivers, requires a high dress standard which conforms to conform to the Workplace Health and Safety guidelines, which includes Sun Smart, set out for all workplaces in the state and reflecting our value of excellence.

### Values and Principles

In exercising our duty of care through Workplace Health and Safety, including Sun Smart legislation, the staff and parents of St John's will be diligent in helping students to be consistent with the current uniform policy and its consequences. The dress code instils in the students a pride, dignity and respect for themselves and their school. This policy seeks to, through the wearing of a set uniform:

- ✓ create for the students a sense of belonging to the school community
- ✓ provide circumstance to allow equality for all
- ✓ allow students to witness to the values of St John's School

### Guidelines

All students are required to wear the correct uniform as per the School Uniform Requirements and present themselves well. It is expected that the uniform be presented in a clean, well-cared-for condition. If the uniform is non-compliant, a note of explanation signed by the parent is to be presented to the class/Pastoral Care teacher in the morning. This note is required each day the uniform is non-compliant, unless otherwise agreed to by the Principal.

Year Level	Girls Summer Uniform	Boys Summer Uniform
P-2	<ul style="list-style-type: none"> <li>• Blouse - blue, collar, 3 button front opening, school emblem</li> <li>• Culottes – tartan</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Shoes – Enclosed plain black low-cut lace up leather dress shoes or enclosed plain black low-cut lace up leather joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>• No Mary Janes are permitted</li> <li>• Hat - maroon bucket, school emblem</li> </ul>	<ul style="list-style-type: none"> <li>• Shirt - blue, collar, 3 button front opening, school emblem, tuck in</li> <li>• Shorts - formal, navy, elastic back</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Shoes – Enclosed plain black low-cut lace up leather dress shoes or enclosed plain black low-cut lace up leather joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>• Hat - maroon bucket, school emblem</li> </ul>
3-6	<ul style="list-style-type: none"> <li>• Blouse –blue, (full button down) collar, maroon trim, school emblem, worn out</li> <li>• Culottes - tartan</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Shoes – Enclosed plain black low-cut lace up leather dress shoes or enclosed plain black low-cut lace up leather joggers. No Mary Janes are permitted.</li> <li>• Hat - maroon bucket, school emblem</li> </ul>	<ul style="list-style-type: none"> <li>• Shirt - blue, (full button down) collar, school emblem, worn tucked in</li> <li>• Shorts - formal, navy</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Shoes – Enclosed plain black low-cut lace up leather dress shoes or enclosed plain black low-cut lace up leather joggers.</li> <li>• Hat - maroon bucket, school emblem</li> </ul>

7-9	<ul style="list-style-type: none"> <li>Blouse - blue, collar, maroon trim, school emblem, worn out</li> <li>Cravat - maroon</li> <li>Skirt - tartan</li> <li>Socks - white with navy and maroon stripe</li> <li>Shoes – Enclosed plain black low-cut lace up leather dress shoes. No sneakers, slip on or jogger leather shoes allowed.</li> <li>Hat – panama, cream, with school hat band</li> </ul>	<ul style="list-style-type: none"> <li>Shirt - blue, collar, school emblem, worn tucked in</li> <li>Shorts - formal, navy, belt loops</li> <li>Belt - black leather with plain buckle</li> <li>Socks – white with navy and maroon stripe</li> <li>Shoes – Enclosed plain black low-cut lace up leather dress shoes. No sneakers, slip on or jogger leather shoes allowed.</li> <li>Hat - felt, charcoal, with school hat band</li> </ul>
10-12	<ul style="list-style-type: none"> <li>Blouse - white, collar, maroon trim, school emblem</li> <li>Cravat - maroon (Years 10 and 11) tartan (Year 12)</li> <li>Skirt - tartan</li> <li>Socks - white with navy and maroon stripe</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneakers, slip on or jogger leather shoes allowed.</li> <li>Hat – panama, cream, with school hat band</li> </ul>	<ul style="list-style-type: none"> <li>Shirt - white, collar, school emblem, worn tucked in</li> <li>Tie - maroon, school emblem (Years 10 and 11) navy, school emblem (Year 12)</li> <li>Shorts - formal, navy, belt loops</li> <li>Belt - black leather with plain buckle</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneakers, slip on or jogger leather shoes allowed.</li> <li>Hat - felt, charcoal, with school hat band</li> </ul>
<b>Year Level</b>	<b>Girls Winter Formal</b>	<b>Boys Winter Formal</b>
Prep - 2	<ul style="list-style-type: none"> <li>Blouse - blue, collar, 3 button front opening, school emblem, worn out</li> <li>Culottes - tartan</li> <li>Tights – black, no pattern</li> <li>Pullover - polar fleece, maroon, school emblem</li> <li>Vest - wool/nylon, maroon, school emblem</li> <li>Scarf - maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather shoes or joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>Hat - maroon bucket, school emblem</li> </ul>	<ul style="list-style-type: none"> <li>Shirt - blue, collar, 3 button front opening, school emblem, tucked in</li> <li>Trousers - formal, navy, elastic back</li> <li>Scarf - maroon, school emblem</li> <li>Pullover - polar fleece, maroon, school emblem</li> <li>Vest - wool/nylon, maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather shoes or joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>Socks - black or navy trouser socks</li> <li>Hat - maroon bucket, school emblem</li> </ul>
3 - 6	<ul style="list-style-type: none"> <li>Blouse – blue (full button down shirt), collar, maroon trim, school emblem, worn out</li> <li>Culottes – tartan</li> <li>Tights – black, no pattern</li> <li>Pullover - polar fleece, maroon, school emblem</li> <li>Vest - wool/nylon, maroon, school emblem</li> <li>Scarf - maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather shoes or joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>Hat – maroon, bucket, school emblem</li> </ul>	<ul style="list-style-type: none"> <li>Shirt - blue, (full button down shirt) collar, school emblem, worn tucked in</li> <li>Trousers - formal, navy</li> <li>Pullover - polar fleece, maroon, school emblem</li> <li>Vest - wool/nylon, maroon, school emblem</li> <li>Scarf - maroon, school emblem</li> <li>Socks – black or navy trouser socks</li> <li>Shoes - plain black low-cut lace up leather shoes or joggers. Velcro fastenings are for students in Prep and Year 1 only.</li> <li>Hat – maroon bucket, school emblem</li> </ul>
7 - 9	<ul style="list-style-type: none"> <li>Blouse - blue, collar, maroon trim, school emblem, worn out</li> <li>Cravat – maroon</li> <li>Pullover/Vest - wool/nylon, maroon, school emblem</li> <li>Blazer (optional) – Maroon, school emblem left pocket</li> <li>Skirt – tartan</li> <li>Scarf - maroon, school emblem</li> <li>Tights – black, no pattern</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneaker, slip on or jogger leather shoes allowed</li> <li>Hat – panama, cream, with school hat band</li> </ul>	<ul style="list-style-type: none"> <li>Shirt- blue, collar, school emblem, worn tucked in</li> <li>Tie - maroon, school emblem</li> <li>Trousers - formal, navy</li> <li>Belt - black leather with plain buckle</li> <li>Pullover/Vest - wool/nylon, maroon, school emblem</li> <li>Blazer (optional) – Maroon, school emblem left pocket.</li> <li>Scarf - maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneaker, slip on or jogger leather shoes allowed</li> <li>Hat - felt, charcoal, with school hat band</li> <li>Socks – black or navy trouser socks</li> </ul>
10 - 12	<ul style="list-style-type: none"> <li>Blouse - white, collar, maroon trim, school emblem, worn out</li> <li>Cravat - maroon (Years 10 and 11), tartan (Year 12)</li> <li>Pullover - wool/nylon, maroon, school emblem</li> <li>Blazer – Maroon, school emblem left pocket. Must be worn before pullover.</li> <li>Skirt – tartan</li> <li>Tights – black, no pattern</li> <li>Scarf - maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneaker, slip on or jogger leather shoes allowed</li> <li>Hat – panama, cream, with school hat band</li> </ul>	<ul style="list-style-type: none"> <li>Shirt - white, collar, school emblem, worn tucked in</li> <li>Tie - maroon, school emblem (Years 10 and 11) navy, school emblem (Year 12)</li> <li>Trousers - formal, navy, belt loop</li> <li>Pullover - wool/nylon, maroon, school emblem</li> <li>Blazer – Maroon, school emblem left pocket. Must be worn before pullover.</li> <li>Belt - black leather with plain buckle</li> <li>Scarf - maroon, school emblem</li> <li>Shoes - plain black low-cut lace up leather dress shoes. No sneaker, slip on or jogger leather shoes allowed</li> <li>Socks – black or navy trouser socks</li> <li>Hat - felt, charcoal, with school hat band</li> </ul>

Year Level	Sports Uniform – Summer and Winter
P-6	<ul style="list-style-type: none"> <li>• Shirt - Blue/maroon sports shirt with emblem – worn tucked in</li> <li>• Shorts – Ink navy microfibre, embroidery on leg</li> <li>• Hat – Maroon bucket with logo</li> <li>• Tracksuit Top – Navy/Maroon embroidered with school logo.</li> <li>• Tracksuit Pants - Ink Navy Tracksuit Pants embroidery on leg.</li> <li>• Enclosed plain black low-cut lace up leather joggers which must be work with the sports uniform.</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Female students are not permitted to wear stockings under their sports shorts. In the event of cold weather, students are expected to wear the tracksuit pants.</li> </ul>
7-12	<ul style="list-style-type: none"> <li>• Blue/maroon sports shirt with emblem work tucked in</li> <li>• Shorts – Ink navy microfibre, embroidery on leg</li> <li>• Hat – Maroon bucket with logo</li> <li>• Light or plain coloured mesh sports shoes.</li> <li>• Tracksuit Top – Navy/Maroon embroidered with school logo.</li> <li>• Tracksuit Pants - Ink Navy Tracksuit Pants embroidery on leg.</li> <li>• Students in Year 12 are allowed to wear their Senior Jersey with their sports uniform only.</li> <li>• Socks - white with navy and maroon stripe</li> <li>• Female students are not permitted to wear stockings under their sports shorts. In the event of cold weather, students are expected to wear the tracksuit pants.</li> <li>• No canvas shoes e.g. Volleys or vans.</li> </ul>

### Jewellery

Jewellery worn should be minimal and safe.

- ✓ Earrings are only to be worn with a maximum of one earring per ear. Earrings are to be only plain gold or silver studs or sleepers. Studs are to be no larger than 4mm. Earrings are to be worn in earlobe only. Any other piercings need to be covered or a clear earring must be worn.
- ✓ Rings and bracelets are an unnecessary item of jewellery unless they are of religious or medical significance.
- ✓ Signet rings are not appropriate items of the school uniform.
- ✓ Necklaces will only be worn inside the clothing and should have a religious or medical significance. A note is required to the Principal seeking permission.
- ✓ Tattoos and body piercing are considered inappropriate in the school environment.

### General

Student's hair should be clean, tidy and of an appropriate style.

- ✓ Hair that is longer than the collar should be tied back to conform to Health & Safety guidelines.
- ✓ Other than two natural hair colourings is not acceptable.
- ✓ Extreme hair styles are not permitted eg mohawk, mullets, tracks, rats tail. Students hair must not be covering their face and be no shorter than a Number '2' Blade.
- ✓ To maintain neatness and pride in the uniform, all hair accessories (hair ties, hair bands and ribbons) will be of a colour to match the uniform, i.e. maroon, white, black or dark blue. Ribbons are to be no more than 7cms wide.

Male students are to be clean-shaven every day.

Wearing of make-up, including nail polish, fake nails and fake eyelashes, is not permitted.

The school uniform should be appropriate and consistent with the Sun Smart Policy and the use of sunscreen is recommended.

Plain black sunglasses (at the Principal's discretion) are permissible outdoors.

Skivvies and singlets are not to be visible under any uniform.

Canvas shoes are not to be worn e.g. Vans, Converse, Volleys, etc.

Students are only to wear their Sports Uniforms on the appropriate day.

There will be adequate consultation with parents, students and staff before any major change to the uniform is undertaken.

## Review

The final interpretation of details of this uniform policy will be at the discretion of the Principal.

Effective Date: Term 1 2019

Review Date: Term 4 2022

Reviewed: Term 3 2020